

**Amhara pipe factory PLC is established by the joint venture of Amhara Water works Construction Enterprise (AWWCE) and golden Trade Company With a Share 70% and 30% respectively. The factory manufactures plastic products live, UPVC pipe, HDPE pipe and Geomembrane sheet.**

Objective of the manual

- In order to clear the duties and responsibilities of the leader (mgt member)
- In order to increase the productivity of the company
- In order to put the benefit of the management and so on.

A company is as good as its management; far it is obvious that in front of any successful; company there is always a striving, visionary and transparent management. Hence a management of this sort has to be supported by policies and procedures to upkeep the enthusiasm that will help enable the running of the company.

Therefore, this management manual is believed to serve the above mentioned purpose for it spells out the rules and the regulations by which managers are governed as well as their right, obligations and privileges in such a way that a clear understanding is established between the company and its mangers to enhance healthy employer-employee relationship